



Local Agency Formation Commission of Napa County
Subdivision of the State of California

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We Manage Local Government Boundaries, Evaluate Municipal Services, and Protect Agriculture

Agenda Item 7c (Action)

TO: Local Agency Formation Commission

PREPARED BY: Brendon Freeman, Executive Officer

MEETING DATE: December 3, 2018

SUBJECT: Establishing a Matching Retirement Savings Contribution for the Executive Officer in 2019

RECOMMENDATION

It is recommended the Commission adopt the Resolution of the Local Agency Formation Commission of Napa County Consenting to the Participation of LAFCO Management Staff in the County of Napa 401(a) Retirement Savings Plan and Establishing the LAFCO Match for the 2019 Calendar Year, included as Attachment One, establishing a \$1,000 matching 401(a) retirement contribution for the Executive Officer for calendar year 2019.

SUMMARY

Management employees with the County of Napa are eligible for a \$1,000 annual employer contribution to a 401(a) retirement savings account. This amount has already been budgeted for the Executive Officer for the current fiscal year. Additionally, the Executive Officer has already been authorized to participate in the 401(a) retirement savings plan. However, and consistent with previous years, the annual contribution needs to be designated as a matching contribution in calendar year 2019 by way of the Commission adopting a new resolution.

ATTACHMENT

- 1) Resolution Consenting to the Participation of LAFCO Management Staff in the County of Napa 401(a) Retirement Savings Plan and Establishing the LAFCO Match for the 2019 Calendar Year

Margie Mohler, Chair
Councilmember, Town of Yountville

Scott Sedgley, Commissioner
Councilmember, City of Napa

Kenneth Leary, Alternate Commissioner
Councilmember, City of American Canyon

Brad Wagenknecht, Vice Chair
County of Napa Supervisor, 1st District

Diane Dillon, Commissioner
County of Napa Supervisor, 3rd District

Ryan Gregory, Alternate Commissioner
County of Napa Supervisor, 2nd District

Gregory Rodeno, Commissioner
Representative of the General Public

Erik Lawrence, Alternate Commissioner
Representative of the General Public

Brendon Freeman
Executive Officer

RESOLUTION NO. ____

**THE LOCAL AGENCY FORMATION COMMISSION OF NAPA COUNTY
CONSENTING TO THE PARTICIPATION OF LAFCO MANAGEMENT STAFF
IN THE COUNTY OF NAPA 401(a) RETIREMENT SAVINGS PLAN AND
ESTABLISHING THE LAFCO MATCH FOR THE 2019 CALENDAR YEAR**

WHEREAS, the Executive Officer of the Napa County Local Agency Formation Commission (hereinafter “LAFCO” and “Employer”) is a management employee of the County of Napa whose services are contracted out to LAFCO; and

WHEREAS, in 2002 LAFCO consented to the participation of LAFCO in the 401(a) Retirement Savings Plan (hereinafter “Plan”) established by Napa County, which provides in part that LAFCO shall determine, in its sole discretion, the amount of the Employer contribution to be made to the Plan during each Plan year and that the amount of the Employer contribution for each calendar year, if any, shall be established annually on or before January 1st of that calendar year by a duly adopted Resolution of the Employer, a copy of which shall be delivered to the Napa County Deferred Compensation Board of Control (hereinafter “Board of Control”); and

WHEREAS, the Plan also provides that upon the adoption of a Resolution identifying the amount of the Employer contribution for the next succeeding calendar year, the Employer shall, during said next succeeding calendar year, make a contribution in an amount equal to the contribution each Management, Confidential, and Non-Classified officer and/or employee who is a Participant in the Plan makes to the Employer's 457 Deferred Compensation Plan during that same calendar year (hereinafter the “Match”); provided, however, the Employer contribution to the 401(a) deferred compensation account of each Management, Confidential, and Non-Classified officer and/or employee who is a Participant in the Plan during any calendar year shall not exceed the amount set forth in said Resolution; and

WHEREAS, during fiscal year 2018-2019, LAFCO hereby agrees to establish a Match for calendar year 2019 pursuant to section 4.02-1 of the Plan.

NOW THEREFORE BE IT RESOLVED by LAFCO that, for calendar year 2019, it hereby approves up to a \$1,000 “Match” for each Management staff of LAFCO (presently the LAFCO Executive Officer) who are or become Participants in the Plan during 2019.

BE IT FURTHER RESOLVED that the Clerk of the Commission is directed to deliver a copy of this Resolution to the Board of Control.

The foregoing Resolution was duly and regularly adopted by the Local Agency Formation Commission of Napa County at a regular meeting of said Commission held on the December 3, 2018, by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

Margie Mohler
Commission Chair

ATTEST: _____
Brendon Freeman
Executive Officer

Recorded by: Kathy Mabry
Commission Secretary

APPROVED AS TO FORM Commission Counsel
By: _____
Date: _____