



Local Agency Formation Commission of Napa County
Subdivision of the State of California

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We Manage Local Government Boundaries, Evaluate Municipal Services, and Protect Agriculture

Agenda Item 8a (Information)

TO: Local Agency Formation Commission

PREPARED BY: Brendon Freeman, Executive Officer *BF*

MEETING DATE: October 3, 2022

SUBJECT: Informational Report and Discussion Regarding Executive Officer's Evaluation and Cost of Living Adjustments and County's Management Equity Study Related to Compensation and Benefits for Commission Personnel and County Employees

SUMMARY

This item is for information purposes only. No formal action will be taken. As part of this item, the Commission will receive a verbal update from Vice Chair Wagenknecht.

On August 11, 2022, Chair Mohler and Vice Chair Wagenknecht met with the Executive Officer (EO) to discuss the recent EO performance evaluation and associated salary considerations. It was agreed the EO would receive a cost of living adjustment (COLA) and potential equity pay as determined by a County of Napa study.

In the future, changes to the EO's salary will be determined by the Commission and continue to include a COLA as determined by the County.

ATTACHMENTS

None

Margie Mohler, Chair
Councilmember, Town of Yountville

Mariam Aboudamous, Commissioner
Councilmember, City of American Canyon

Beth Painter, Alternate Commissioner
Councilmember, City of Napa

Brad Wagenknecht, Vice Chair
County of Napa Supervisor, 1st District

Diane Dillon, Commissioner
County of Napa Supervisor, 3rd District

Ryan Gregory, Alternate Commissioner
County of Napa Supervisor, 2nd District

Kenneth Leary, Commissioner
Representative of the General Public

Eve Kahn, Alternate Commissioner
Representative of the General Public

Brendon Freeman
Executive Officer